



TRANSPORTATION INTERMEDIARIES ASSOCIATION

Certificate of Membership

This certificate of membership recognizes

AS A DISTINGUISHED MEMBER IN GOOD STANDING SINCE

Issued for the membership year for

LEADERSHIP in third party logistics industry,

COMMITMENT to customer service, and

DEDICATION to ethics and excellence through
adherence to the TIA Code of Ethics



A blue ink signature, likely of Robert H. ...

PRESIDENT & CEO

A blue ink signature, likely of Chip Smith.

CHAIRMAN, TIA BOARD OF DIRECTORS